

**RECRUITMENT OF HUMAN RESOURCE ON REGULAR BASIS FOR VARIOUS DEPARTMENTS
IN BANK OF BARODA**

Join India's International Bank for a Challenging Assignment
BOB/HRM/REC/ADVT/2024/08

Online Registration of Application starts from : 28.12.2024	Last date for Submission of Application & Payment of fees: 17.01.2025
IMPORTANT TO NOTE	
a)	The process of Registration of application is complete only when fee is deposited with the Bank through On-line mode on or before the last date for fee payment. Candidates are requested to note down the acknowledgement number and a copy of application form for their future reference.
b)	Before applying, candidates should ensure that they fulfill all the eligibility criteria for the post as on the date of eligibility.
c)	Short-listing and interview / selection method will be purely provisional without verification of documents. Candidature will be subject to verification of all details/documents with the original as and when called by the Bank.
d)	Candidates are advised to check Bank's website (Current Opportunities) regularly for details and updates. All revisions/corrigendum/modifications (if any) will be hosted on the Bank's website only.
e)	All correspondence, including Call letters/ Interview Dates/advice, wherever required, will be made only on the email ID mentioned by the candidate in their online application form and the same has to be kept active till completion of this recruitment process.
f)	Post qualification experience below 6 months in any organization & Experience in Clerical cadre would not be considered.
g)	Only Candidates willing to serve anywhere in India, should apply.

1. Details of Positions & Eligibility Criteria (As on 01.12.2024):

Sr. No.	Position	Grade / Scale	Vacancies#	Age (in years)	Education Qualification*	Post Qualification Experience
Department - Rural & Agri Banking (200 Vacancies)						
1	Agriculture Marketing Officer	Scale I	150	Min.: 24 Max.: 34	Graduation in any discipline AND Two Year Full Time Post Graduate Degree or Diploma in Sales/Marketing/Agri Business/Rural Management/Finance	Minimum -02- Year experience in Sales Activities in Agri-Lending for Banking/NBFC Sector.
2	Agriculture Marketing Manager	Scale II	50	Min.: 26 Max.: 36	Graduation in any discipline AND Two Year Full Time Post Graduate Degree or Diploma in Sales/Marketing/Agri Business/Rural Management/Finance	Minimum -04- Year experience in Sales Activities in Agri-Lending for Banking/NBFC Sector.
Department - Retail Liabilities (450 Vacancies)						
3	Manager - Sales	Scale II	450	Min.: 24 Max.: 34	Graduation in any discipline Preferred : MBA / PGDM in Marketing/Sales/Banking	Minimum -03- Year experience in Marketing and sales in Banking and Finance institutions
Department - MSME Banking (341 Vacancies)						
4	Manager - Credit Analyst	Scale II	78	Min.: 24 Max.: 34	Graduation in any discipline Preferred : CA/CFA/CMA or Two Year Full Time MBA / PGDM in Finance	Minimum -03- Year experience in Credit appraisal, preferably in Corporate/ MSME Credit in any Scheduled Commercial Bank/NBFC/Public sector or listed Financial Institutions in India. OR Minimum 3 years of experience as Analyst in RBI approved Rating Agencies. (However, for candidate having CA/CMA qualification, minimum experience required is 2 years)
5	Senior Manager - Credit Analyst	Scale III	46	Min.: 27 Max.: 37	Graduation in any discipline Preferred : CA/CFA/CMA or Two Year Full Time MBA / PGDM in Finance	Minimum -06- Year experience in Credit appraisal, preferably in Corporate/ MSME Credit in any Scheduled Commercial Bank/NBFC/Public sector or listed Financial Institutions in India. OR Minimum 6 years of experience as

						Analyst in RBI approved Rating Agencies. (However, for candidate having CA/CMA qualification minimum experience required is 5 years)
6	Senior Manager - MSME Relationship	Scale III	205	Min.: 28 Max.: 40	Graduation in any discipline	Minimum 8 years of experience in Credit / MSME-Credit / Sales / Marketing with any Bank / Financial Institutions in India
					OR	
					Two Year Full Time MBA / PGDM in Finance / Marketing / Banking	Minimum 6 years of experience in Credit / MSME- Credit / Sales / Marketing with any Bank / Financial Institutions in India.
7	Head - SME Cell	Scale IV	12	Min.: 30 Max.: 42	Graduation in any discipline Preferred : Post graduate Degree/Diploma in Management with Specialization in Marketing/Sales/Banking /Forex/Finance	Minimum -08- Year experience in Relationship Management in MSME Credit/Sales with any Bank/ NBFC/Financial Institutions in India.

Department - Information Security (09 Vacancies)

8	Officer - Security Analyst	Scale I	5	Min.: 22 Max.: 32	Mandatory: BE / BTech in Computer Science / Information Technology/ Electronics & Communications OR MCA/ MSc (Computer Science)/ MSc (IT) / MSc in Cyber Security Preferred: 1.CEH/CISA/CISM/CRISC/CISSP 2.SOC security technology certifications from OEM like SIEM/UEBA/SOAR/ VM/DAM/PCAP/NBA/XDR/WAF	Minimum -01- Year experience in IT / IT Security in Banking, financial services and insurance (BFSI)/ Non-Banking Financial Company (NBFC)/ Financial technology (FinTech)/ IT MNCs.
9	Manager - Security Analyst	Scale II	2	Min.: 24 Max.: 34	Mandatory: BE / BTech in Computer Science / Information Technology/ Electronics & Communications OR MCA/ MSc (Computer Science)/ MSc (IT) / MSc in Cyber Security AND Mandatory Certification: CISSP/CISM/CISA Preferred: 1.CEH/CISA/CISM/CRISC/CISSP 2.SOC security technology certifications from OEM like SIEM/UEBA/SOAR/ VM/DAM/PCAP/NBA/XDR/WAF	Minimum -03- Year experience in IT Security in Banking, financial services and insurance (BFSI)/ Non-Banking Financial Company (NBFC)/ Financial technology (FinTech)/ IT MNCs.
10	Senior Manager - Security Analyst	Scale III	2	Min.: 27 Max.: 37	Mandatory: BE / BTech in Computer Science / Information Technology/ Electronics & Communications OR MCA/ MSc (Computer Science)/ MSc (IT) / MSc in Cyber Security AND Mandatory Certification: CISSP/CISM/CISA Preferred: 1.CEH/CISA/CISM/CRISC/CISSP 2.SOC security technology certifications from OEM like SIEM/UEBA/SOAR/ VM/DAM/PCAP/NBA/XDR/WAF	Minimum -06- Year experience in IT Security in Banking, financial services and insurance (BFSI)/ Non-Banking Financial Company (NBFC)/ Financial technology (FinTech)/ IT MNCs.

Department - Facility Management (22 Vacancies)

11	Technical Officer- Civil Engineer	Scale I	6	Min.: 22 Max.: 32	BE / B Tech or Equivalent in Civil Engineering	Minimum -01- Year experience in the relevant field in a Bank or Financial Institution or Public Sector Undertaking or Private institutions
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12	Technical Manager-Engineer	Civil	Scale II	2	Min.: 24 Max.: 34	BE / B Tech or Equivalent in Civil Engineering	Minimum -03- Year experience in the relevant field in a Bank or Financial Institution or Public Sector Undertaking or Private institutions with exposure in monitoring Civil work of Construction Projects, preparation of Estimates, maintenance of Electromechanical equipment in Multistoried Buildings etc.
13	Technical Manager-Engineer	Senior Civil	Scale III	4	Min.: 27 Max.: 37	BE / B Tech or Equivalent in Civil Engineering	Minimum -06- Year experience in the relevant field in a Bank or Financial Institution or Public Sector Undertaking or Private institutions with exposure in monitoring Civil work of Construction Projects, preparation of Estimates, maintenance of Electromechanical equipment in Multistoried Buildings etc.
14	Technical Officer-Engineer		Scale I	4	Min.: 22 Max.: 32	BE / B Tech or Equivalent in Electrical Engineering	Minimum -01- Year experience in the relevant field in a Bank or Financial Institution or Public Sector Undertaking or Private institutions with exposure in monitoring Electrical work of Construction Projects, preparation of Estimates, maintenance of Electromechanical equipment in Multistoried Buildings etc.
15	Technical Manager-Electrical Engineer		Scale II	2	Min.: 24 Max.: 34	BE / B Tech or Equivalent in Electrical Engineering	Minimum -03- Year experience in the relevant field in a Bank or Financial Institution or Public Sector Undertaking or Private institutions with exposure in monitoring Electrical work of Construction Projects, preparation of Estimates, maintenance of Electromechanical equipment in Multistoried Buildings etc.
16	Technical Manager-Electrical Engineer	Senior	Scale III	2	Min.: 27 Max.: 37	BE / B Tech or Equivalent in Electrical Engineering	Minimum -06- Year experience in the relevant field in a Bank or Financial Institution or Public Sector Undertaking or Private institutions with exposure in monitoring Electrical work of Construction Projects, preparation of Estimates, maintenance of Electromechanical equipment in Multistoried Buildings etc.
17	Technical Manager-Architect		Scale II	2	Min.: 24 Max.: 34	Degree in Architecture (B. Arch or equivalent)	Minimum -03- Year experience in the relevant architectural field in a Public Sector Undertaking or Bank or Financial Institution or Private institutions with exposure in designing structure of Multistoried /High-Rise Buildings, Working knowledge on residential & commercial building designing and , interior designing of commercial offices, landscape designing & broader knowledge of Mechanical, Electrical, Plumbing & Fire (Services) designing in accordance with Indian Standard (IS)/National Building Code (NBC) Codes, Design and Analysis using softwares covering the fundamentals of civil engineering, 2D/3D modelling.
Department - Corporate & Institutional Credit (30 Vacancies)							
18	Senior Manager - C&I Relationship Manager		Scale III	10	Min.: 29 Max.: 39	Graduation in any discipline AND Two Year Full Time MBA / PGDM in Finance	Minimum -06- Year Experience in Public / Private / Foreign Banks/Financial Institutions with at

					Preferred: CA/CMA/CS/CFA	least 2 years exposure in Sales/ Relationship Management in Corporate Credit.
19	Chief Manager – C&I Relationship Manager	Scale IV	5	Min.: 30 Max.: 42	Graduation in any discipline AND Two Year Full Time MBA / PGDM in Finance Preferred: CA/CMA/CS/CFA	Minimum -08- Year Experience in Public / Private / Foreign Banks/Financial Institutions with at least 4 years exposure in Sales/ Relationship Management in Corporate Credit.
20	Senior Manager – C&I Credit Analyst	Scale III	5	Min.: 29 Max.: 39	Graduation in any discipline AND Two Year Full Time MBA / PGDM in Finance Preferred: CA/CMA/CS/CFA	Minimum -06- Year Experience in any Bank with at least 3 years of exposure in Credit Appraisal/ Processing in Large/ Mid Corporate Credit in Public / Private / Foreign Banks/ Financial Institutions.
21	Chief Manager – C&I Credit Analyst	Scale IV	10	Min.: 30 Max.: 42	Graduation in any discipline AND Two Year Full Time MBA / PGDM in Finance Preferred: CA/CMA/CS/CFA	Minimum -08- Year Experience in any Bank with at least 5 years of exposure in Credit Appraisal/ Processing in Large/ Mid Corporate Credit in Public / Private / Foreign Banks/ Financial Institutions.
Department – Finance (13 Vacancies)						
22	Senior Manager - Business Finance	Scale III	5	Min.: 27 Max.: 37	CA or Two Year Full Time MBA / PGDM in Finance	Minimum -06- Year Experience in Business Finance in Large Bank/ NBFC
23	Chief Manager - Business Finance	Scale IV	5	Min.: 30 Max.: 42	CA or Two Year Full Time MBA / PGDM in Finance	Minimum -08- Year Experience in Business Finance in Large Bank/ NBFC
24	Asst General Manager - Business Finance	Scale V	3	Min.: 33 Max.: 45	CA or Two Year Full Time MBA / PGDM in Finance	Minimum -10- Year Experience in Business Finance in Large Bank/ NBFC
Department - Information Technology (177 Vacancies)						
25	Senior Developer Full Stack JAVA	Scale III	26	Min.: 27 Max.: 37	Full Time B.E/ B.Tech./MCA in Computer Science or Information Technology	Minimum -06- Year experience in software development.
26	Developer Full Stack JAVA	Scale II	20	Min.: 24 Max.: 34	Full Time B.E/ B.Tech. in Computer Science/Information Technology	Minimum -03- Year experience in software development.
27	Senior Developer - Mobile Application Development	Scale III	10	Min.: 27 Max.: 37	Full Time B.E/ B.Tech. in Computer Science/Information Technology	Minimum -06- Year experience in software development.
28	Developer - Mobile Application Development	Scale II	10	Min.: 24 Max.: 34	Full Time B.E/ B.Tech. in Computer Science/Information Technology	Minimum -03- Year experience in software development.
29	Cloud Engineer	Scale II	6	Min.: 24 Max.: 34	Full Time B.E/ B.Tech. in Computer Science/Information Technology	Minimum -03- Year Technical and IT experience out of which at least 1 years' experience in the field of cloud computing.
30	ETL Developers	Scale II	7	Min.: 24 Max.: 34	Full Time B.E/ B.Tech. in Computer Science/Information Technology	Minimum -03- Year Experience in ETL Development.
31	Senior ETL Developers	Scale III	5	Min.: 27 Max.: 37	Full Time B.E/ B.Tech. in Computer Science/Information Technology	Minimum -06- Year experience in ETL Development.
32	AI Engineer (AI/GenAI/NLP/ML)	Scale II	20	Min.: 24 Max.: 34	Full Time B.E/ B.Tech. in Computer Science/Information Technology	Minimum -03- Year experience in artificial intelligence, natural language processing, content analysis, cyber security, team management, engineering, and Python.
33	Senior AI Engineer (AI/GenAI/NLP/ML)	Scale III	4	Min.: 27 Max.: 37	Full Time B.E/ B.Tech. in Computer Science/Information Technology	Minimum -06- Year experience in Data Science and Generative AI. Background in machine learning, deep learning, and natural language processing. Desirable experience in testing AI algorithms and models.
34	API Developer	Scale II	6	Min.: 24 Max.: 34	Full Time B.E/ B.Tech. in Computer Science/Information Technology	Minimum -03- Year Technical and IT experience out of which at least 01 years' experience in the field of API Development.
35	Senior API Developer	Scale III	8	Min.: 27 Max.: 37	Full Time B.E/ B.Tech. in Computer Science/Information Technology	Minimum -06- Year Technical and IT experience out of which at least 03 years' experience in the field of API Development.

36	Network Administrator	Scale II	5	Min.: 24 Max.: 34	Full Time B.E./ B.Tech. in Computer Science or Information Technology or Electronics & Communication Preferred: Networking certifications from Cisco/Arista is desirable	Minimum -03- Year Technical and IT experience out of which at least 01 years' experience in the field of IT networking
37	Server Administrator (Linux & Unix)	Scale II	10	Min.: 24 Max.: 34	Full Time B.E./ B.Tech. in Computer Science or Information Technology or Electronics & Communication Preferred: Certification in Red Hat Certified System Administrator (RHCSA) / Microsoft Certifications/ VMware Certified Professional	Minimum -03- Year Technical and IT experience out of which at least 01 years' experience in the field of Server administration.
38	Senior Database Administrator (Oracle)	Scale III	6	Min.: 27 Max.: 37	Full Time B.E./ B.Tech. in Computer Science or Information Technology or Electronics & Communication Preferred: Relavant certifications such as Oracle Certified Professional (OCP), Microsoft Certified Database Administrator.	Minimum -06- Year Technical and IT experience out of which at least 03 years' experience in the field of Database administration.
39	Database Administrator	Scale II	8	Min.: 24 Max.: 34	Full Time B.E./ B.Tech. in Computer Science or Information Technology or Electronics & Communication Preferred: Relevant database certification is desirable	Minimum -03- Year Technical and IT experience out of which at least 01 years' experience in the field of Database administration.
40	Senior Storage Administrator and Backup	Scale III	2	Min.: 27 Max.: 37	Full Time B.E./ B.Tech. in Computer Science or Information Technology or Electronics & Communication Preferred: Certification in Certified Storage Networking Expert (CSNE) NetApp Certified storage Administrator	Minimum -06- Year Technical and IT experience out of which at least 03 years' experience in the field of storage and Backup.
41	Storage Administrator and Backup	Scale II	6	Min.: 24 Max.: 34	Full Time B.E./ B.Tech. in Computer Science or Information Technology	Minimum -03- Year Technical and IT experience out of which at least 01 years' experience in the field of Storage and backup.
42	Postgress Administrator	Scale II	2	Min.: 24 Max.: 34	Full Time B.E./ B.Tech. in Computer Science or Information Technology	Minimum -03- Year Technical and IT experience out of which at least 01 years' experience in the field of PostgreSQL Administration.
43	Finacle Developer	Scale II	10	Min.: 24 Max.: 34	Full Time B.E./ B.Tech. in Computer Science or Information Technology OR MCA	Minimum -03- Year Technical and IT experience out of which at least 01 years' experience in the field of Finacle Development.
44	Senior Finacle Developer	Scale III	6	Min.: 27 Max.: 37	Full Time B.E./ B.Tech. in Computer Science or Information Technology OR MCA	Minimum -06- Year Technical and IT experience out of which at least 03 years' experience in the field of Finacle Development.

Department - Enterprise Data Management Office (25 Vacancies)

45	Senior Manager - Data Scientist	Scale III	2	Min.: 27 Max.: 37	Mandatory: Master's / Ph.D in Data Science, Computer Science, Statistics, Applied Mathematics Preferred: Experience with cloud platforms (e.g., AWS, Azure, Google Cloud) and big data technologies is an added advantage.	Minimum -06- Year experience in data science, with a strong track record of delivering impactful data projects. Experience in BFSI sector will be preferred.
46	Chief Manager - Data Scientist	Scale IV	1	Min.: 30 Max.: 42	Mandatory: Master's / Ph.D in Data Science, Computer Science, Statistics, Applied Mathematics Preferred: Experience with cloud platforms (e.g., AWS, Azure, Google Cloud) and big data technologies is an added advantage.	Minimum -08- Year experience in data science, with a strong track record of delivering impactful data projects. Experience in BFSI sector will be preferred.

47	Data Warehouse Operation	Scale II	3	Min.: 24 Max.: 34	Mandatory: B. Sc (IT) / B. Sc Computer Science / BCA or B.E/ B.Tech. in Computer Science/Information Technology/Electronics & Telecommunications/MCA	Minimum - 3 years of experience out of which minimum 2 years in SQL/PL-SQL or Impala / Hive Query and Qlik development.
48	.Net Developer	Scale II	2	Min.: 24 Max.: 34	Mandatory: B.E/ B.Tech. in Computer Science/Information Technology/Electronics & Telecommunications OR BCA/B. Sc. (IT)/ MCA Preferred: Certification in .NET development (MCS D, MCP)	Minimum -03- Year experience in Application development, out of which minimum 2 years in .NET Application Development using ASP .NET, C#, SQL Server / PL-SQL
49	IT Engineer	Scale II	1	Min.: 24 Max.: 34	Mandatory: B.E/ B.Tech. in Computer Science/Information Technology/Electronics & Telecommunications/MCA	Minimum -03- Year experience in relevant field in IT Sector, out of which at least -2-years as a Systems Administrator Prior Experience of managing similar profile in Banking domain will be preferred.
50	DQ Analyst	Scale II	1	Min.: 24 Max.: 34	Mandatory: Bachelor's degree in data science, / Computer Science /Information Technology/ Statistics or B.E. / B. Tech in (Computer Science / IT) or Electronics & Telecommunications / BCA/MCA/ Preferred: Master's degree in data science, / Computer Science /Information Technology/ Statistics	Minimum -03- Year experience in relevant field in IT sector out of which minimum -2-years as Data Quality Analyst, Experience in any ETL tool (Preferably Informatica) will be preferred.
51	Data profiling	Scale II	1	Min.: 24 Max.: 34	Mandatory: B. Sc (IT) / B. Sc Computer Science / BCA or B.E/ B.Tech. in Computer Science/Information Technology/Electronics & Telecommunications/MCA	Minimum - 3 years of experience out of which minimum 2 years in SQL/PL-SQL or Impala / Hive Query and Qlik development.
52	Manager - Automation & Maintenance of Regulatory Returns	Scale II	3	Min.: 24 Max.: 34	Mandatory: B.E/ B.Tech. in Computer Science/Information Technology/Electronics & Telecommunications OR BCA/B. Sc. (IT/Computer Science)/ MCA	Minimum -03- Year experience in relevant field in IT sector out of which minimum -2-years in project management domain. Experience in developing/handling Regulatory return will be preferred.
53	Senior Manager - Information Security Officer	Scale III	1	Min.: 27 Max.: 37	Mandatory : B. Sc (IT) / B. Sc Computer Science / BCA or B.E/ B.Tech. in Computer Science/Information Technology/Electronics & Telecommunications/MCA AND Valid Infosec domain certifications like CISSP/ CISM/ CCSP etc. Preferred: Knowledge of cloud computing platforms (AWS/Azure etc.)	Minimum -06- Year experience in BFSI, with minimum -3-years in IT Security

54	Chief Manager - Information Security Officer	Scale IV	1	Min.: 30 Max.: 42	Mandatory : B. Sc (IT) / B. Sc Computer Science / BCA or B.E/ B.Tech. in Computer Science/Information Technology/Electronics & Telecommunications/MCA AND Valid Infosec domain certifications like CISSP/ CISM/ CCSP etc. Preferred: Knowledge of cloud computing platforms (AWS/Azure etc.)	Minimum -08- Year experience in BFSI, with minimum -3-years in IT Security
55	Senior Manager - Data Privacy Compliance Officer	Scale III	1	Min.: 27 Max.: 37	Mandatory: Graduation/ Post Graduation in any discipline Preferred: Degree In Law, Valid Privacy Domain Certifications like Certified Information Privacy Manager (CIPM), Fellow of Information Privacy (FIP), Certified Information Privacy Technologist (CIPT), Certified Data Privacy Solutions Engineer (CDPSE), etc.	Minimum -06- Year experience in BFSI, with minimum -2-years in Data Privacy/Compliance/Data Governance domain
56	Chief Manager - Data Privacy Compliance Officer	Scale IV	1	Min.: 30 Max.: 42	Mandatory: Graduation/ Post Graduation in any discipline Preferred: Degree In Law, Valid Privacy Domain Certifications like Certified Information Privacy Manager (CIPM), Fellow of Information Privacy (FIP), Certified Information Privacy Technologist (CIPT), Certified Data Privacy Solutions Engineer (CDPSE), etc.	Minimum -08- Year experience in BFSI, with minimum -3-years in Data Privacy/Compliance/Data Governance domain
57	Manager – Master Data Management & Metadata	Scale II	2	Min.: 24 Max.: 34	Mandatory: B.E/ B.Tech. in Computer Science/Information Technology/Information System/ Electronics & Telecommunications/MCA/M.E./M.Tech Preferred: Certificate in Master Data Management field	Minimum -03- Year experience in Master Data Management
58	Senior Manager – Master Data Management & Metadata	Scale III	1	Min.: 27 Max.: 37	Mandatory: B.E/ B.Tech. in Computer Science/Information Technology/Information System/ Electronics & Telecommunications/MCA/M.E./M.Tech Preferred: Certificate in Master Data Management field	Minimum -06- Year experience in Master Data Management
59	Chief Manager – Master Data Management & Metadata	Scale IV	1	Min.: 30 Max.: 42	Mandatory: B.E/ B.Tech. in Computer Science/Information Technology/Information System/ Electronics & Telecommunications/MCA/M.E./M.Tech Preferred: Certificate in Master Data Management field	Minimum -08- Year experience in Master Data Management
60	Manager - Qlik Sense Developer	Scale II	2	Min.: 24 Max.: 34	Mandatory: B. Sc (IT) / B. Sc Computer Science / BCA or B.E/ B.Tech. in Computer Science/Information Technology/Electronics & Telecommunications/MCA	Minimum -03- years of experience out of which minimum 2 years in SQL/PL-SQL or Impala / Hive Query and Qlik development.
61	Senior Manager - Qlik Sense Developer	Scale III	1	Min.: 27 Max.: 37	Mandatory: B. Sc (IT) / B. Sc Computer Science / BCA or B.E/ B.Tech. in Computer Science/Information Technology/Electronics & Telecommunications/MCA	Minimum -06- years of experience out of which minimum 4 years in SQL/PL-SQL or Impala / Hive Query and Qlik development.

*The educational qualifications must be from the college/university recognized by the Government of India//AICTE

Please note that the Bank may modify the number of vacancies depending on its requirement.